

Program Authorization: **RESTRICTED LINE/SPECIAL DUTY OFFICER (CYBER WARFARE ENGINEER)**. Upon direct accession, appointment as Ensign, USN, Special Duty Officer (Cyber Warfare Engineer), designator 1840. OPNAV N2/N6 is the Community Sponsor. BUPERS-317 is the Community Manager.

1. Program Authority: 10 USC 532, 5587 and 12208.
2. Cancellation: Program Authorization 121 of May 2011.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Navy Total Force) (N1).
4. Qualifications
  - a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.
  - b. Gender: Open to men and women.
  - c. Education:
    - (1) Minimum of a baccalaureate degree from an accredited institution is required.
    - (2) Coursework shall include computer programming (e.g., Fundamentals of Programming, Computer Forensics) and coding (e.g., C, C++, Python, Java).
    - (3) Minimum of 3.0 grade point average (GPA) in programming and coding coursework is required. An undergraduate cumulative of 2.5 or greater is required.
  - d. Clearance: Applicants must have a TS/SCI clearance or must complete and submit a SF-86 (Questionnaire for National Security Positions).
  - e. Age: Applicants must be at least 19 years old and must not have passed their 35th birthday.
  - f. Physical: Applicants must meet physical standards for appointment as prescribed in the Manual of the Medical Department, Chapter 15.
  - g. Marital status: No restrictions.

h. Interview: All candidates must complete an interview with Commander, Fleet Cyber Command prior to being selected for appointment. Interviews may be conducted in-person or virtually.

i. Desired Work Experience:

(1) Prior military experience and/or significant civilian occupational experience in cyber including, but not exclusively, computer programming, software design, cyber security (defensive or offensive), and cyber forensics.

(2) Military work experience shall be validated with submission of the applicant's three most recent observed performance evaluations, official military training record, and education completed.

(3) Civilian work experience shall be validated by providing civilian performance reviews and contact information for the last three (if applicable) employers.

5. Source

a. Civilian.

b. Prior service enlisted personnel of the Navy (active or reserve).

c. Naval Reserve Officers Training Corps (NROTC).

d. Enlisted personnel of other branches of the armed services (active or reserve) with an approved conditional release.

e. A conditional release is required for Army and Air Force ROTC members who are under contract. Conditional releases are not required for ROTC members not under contract or for members of the Marine Platoon Leader's Class.

6. Indoctrination: Selectees, except NROTC graduates, must complete Officer Development School (ODS).

7. Appointment: Commissioned as Ensign, USN, Special Duty Officer (Cyber Warfare Engineer, designator 1840).

8. Service Obligation

a. Officers must serve at least five (5) years on active duty from the date of appointment.

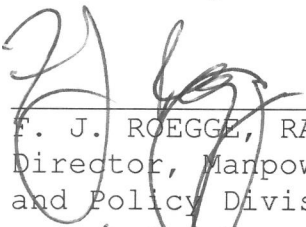
b. The balance of service, sufficient to complete eight years total obligated service, may be served in a ready reserve status.

c. If disenrolled from ODS for any reason other than physical, service obligation is four (4) years from date of commissioning. Individuals falling into this category will be redesignated or involuntarily separated from the Navy based on the needs of the Navy via the Probationary Officer Continuation and Redesignation process. Personnel disenrolled by reason of physical disqualification will be discharged as directed.

d. Active duty service for 1840 normally terminates at the fifth anniversary of commissioning, unless selected via a Lateral Transfer Board. 1840s will be encouraged to compete for Department of Navy Civilian Cyber Engineer/Developer positions or lateral transfer to Information Warfare (1810) or Information Profession (1820).

e. Additional obligated service may be incurred as a result of special training received following commissioning.

Approved:

  
F. J. ROEGGE, RADM, USN  
Director, Manpower, Personnel,  
and Policy Division (N13)

Date:

  
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